The 59<sup>th</sup> Annual General Meeting of the GERMAN SHEPHERD DOG COUNCIL OF AUSTRALIA Inc. to be held on 8<sup>th</sup> & 9<sup>th</sup> February 2020 at The Best Western Plus Travel Inn Hotel, Cnr. Grattan and Drummond Streets, Carlton, Victoria



# Annual General Meeting Agenda

# PLEASE NOTE:

The GSDCA Annual General Meeting (AGM), will be preceded by the GSDCA Executive Meeting, with the AGM set to commence at 10.30 am on Saturday 8<sup>th</sup> February 2020 and continue through to Sunday afternoon and conclude once all business has been dealt with.

## Voting Strength

Member Club	Representative	Voting Strength
Australian Capital Territory GSDA	Mr. Wolf Meffert	
GSD League	Mr. Terry Jarvis	
Newcastle & Hunter Region GSDC	Mr. Sean Lynch	
GSDC of Queensland	Mrs. Sharon Ballantyne-Gordon	
GSDC of South Australia	Mr. John DeLucia	
GSDC of Tasmania	Ms. Jacquie Cullen	
GSDC of Victoria	Mr. Tony Mercieca	
GSDA of Western Australia	Mr. Brian Lubbock	
Total Votes		

Voting Strength - To be advised by the GSDCA Treasurer, as per the affiliation fees paid to the GSDCA Inc.

1 Opening

# 2 Minutes of the 58<sup>th</sup> Annual General Meeting

## 2.1 Confirmation of Minutes from 58th GSDCA AGM

**Motion:** That the minutes of the 58<sup>th</sup> GSDCA Annual General Meeting held on the 9<sup>th</sup> & 10<sup>th</sup> February 2019 in South Australia be accepted as a true and accurate record.

Moved: ....

## 2.2 Matters Arising from 58th AGM

ACTION	Actioned by	Date Completed
Documentary Film of the GSD. GSDCQ President to send the link to the Webmaster for uploading on the GSDCA website.	Val Moody & Jacinta Poole	Received link and has been placed on GSDCA website. Completed 1/4/19
The Treasurer to make enquiries to find an alternative auditor and try to keep fees around the \$1500 mark.	Jane Pike	Completed 4/7/19

Edit the Annual Report to include the recipients of the	Val Moody	Completed 13/2/19
service awards awarded at the 2018 National. Rescind the "Good" grading. That the Executive put forward a 60-day motion that this item is to be rescinded citing the reasons discussed.	Executive	A 60 Day motion and results were that the motion was Carried, and Clubs advised. Completed 10/4/19
GSDCV to take up the issue of the early closing date for entries with their Show Secretary.	GSDCV considered and arranged extension to closing date to 12 <sup>th</sup> March.	Completed
The League to select the obedience judges for the 2020 National from the nominated list.	Julie Urie/Vince Tantaro	Completed
<ul> <li><u>Motion:</u> "That as of 1<sup>st</sup> January 2020, application for GSDCA Breed Survey shall see the following apply: </li> <li>The BS1 application form will be produced in triplicate. <ul> <li>Original form provided to the owner, copy 1 to the NBC Chair and copy 2 to the State Breed Survey Registrar.</li> <li>Form will be purchased from the State Breed Survey Registrar.</li> <li>Form will be purchased from the State Breed Survey Registrar and the animal can be submitted for survey any time during the defined time limits &gt; 18 months up to 8 years of age.</li> <li>The application fee will be determined and adjusted when required via motion at AGM based on Clubs retaining 25% as a handling fee and 75% paid to National Council." </li> </ul> </li> <li>Discussion: Requires further consideration at the 2019 NBC Meeting.</li> </ul>	NBC Executive to place on NBC Meeting agenda	Discussed at the NBC Meeting. Vote was taken and motion was LOST.
<ul> <li>18.2 <u>National Show Regulations</u> Motion: "That a formal approach be made to the ANKC that would see the following apply at GSDCA National shows".</li> <li>That entry to Open Class conformation classes will only be open to animals that are 2 years of age and over and who are GSDCA Breed Surveyed or equivalent, as recognised by the GSDCA.</li> <li>Animals must, as a prerequisite, have passed the GSDCA Control Scheme A (HD) and Z (ED) stamps or equivalent as recognised by the GSDCA to be exhibited in the Intermediate conformation classes, which will see the age limit set at 18 months to under 3 years of age.</li> <li>Animals exhibited in the Open Class conformation be subject to a gun test.</li> <li>All the requirements to be printed in the Schedule.</li> </ul>	GSDCA Executive	Taken to the 2019 GSDCA AGM with amendments from the 2019 NBC Meeting and a vote was taken and motion was Carried. Executive to forward letter to ANKC. Still Ongoing.
The Obedience Chair will provide qualifying criteria of all performance disciplines for inclusion in the 60-day motion.	Julie Urie	Completed 12/2/19

GSDCA Communication Award	GSDCA Secretary to	To be added to the letter
Clubs to provide specific reports at the AGM regarding their communication activities and achievements by way of promotion during the year. Paul York (PR Officer) to collate material regularly during the year from contacts in each club on events that can be published in Dog News Australia.	forward a reminder to Clubs requesting they present specific reports as part of their Annual Report at the AGM regarding their communication activities.	requesting Annual Reports.

# 2.3 <u>Ratification of Matters Arising from the 58<sup>th</sup> AGM under the "60 Day rule".</u>

Original Regulation2.14.1Working Test ZAP (Part I Puppy Test) [2017]That the German Shepherd Dog Council of A the Working Test ZAP (Part I Puppy Test), eff•All dogs born after 30 December 2019 mag	ustralia (GSDCA) will introduce fective 30 December 2019.	
<ul> <li>2.14.1 Working Test ZAP (Part I Puppy Test) [2017] That the German Shepherd Dog Council of A the Working Test ZAP (Part I Puppy Test), eff</li> <li>All dogs born after 30 December 2019 mag</li> </ul>	ustralia (GSDCA) will introduce fective 30 December 2019.	
<ul> <li>That the German Shepherd Dog Council of A the Working Test ZAP (Part I Puppy Test), eff</li> <li>All dogs born after 30 December 2019 mag</li> </ul>	ustralia (GSDCA) will introduce fective 30 December 2019.	
	v participate in the 7AP (Part 1	
Puppy Test).		
<ul> <li>The minimum age to participate in ZAP sh maximum is 13 months.</li> </ul>	all be 9 months and the	
<ul> <li>The German Shepherd Dog Council of Au WUSV compliant procedure manual, certif licensing program for ZAP that shall be eff</li> <li>Dogs that pass the ZAP Part 1 test will be</li> </ul>	icate, judges training and ective 30 December 2019. issued with a German	
Shepherd Dog Council of Australia (GSDC be recorded on the Breed Survey certificat	te.	
<ul> <li>If a dog fails, providing it is under 13 month more time.</li> </ul>	hs of age it can re-present one	
<ul> <li>If a dog fails again it can still proceed to ur</li> </ul>	ndertake the BH	
Amended Regulation		
2.14.1 Working Test ZAP (Part I Puppy Test) [2017]	1	
That the German Shepherd Dog Council of A the Working Test ZAP (Part I Puppy Test), eff	ustralia (GSDCA) will introduce	
<ul> <li>All dogs born after 1 January 2020 may pa Puppy Test).</li> </ul>	articipate in the ZAP (Part 1	
<ul> <li>The minimum age to participate in ZAP sh</li> <li>A pass of ZAP Part 1 shall be a pre-requis for all animals born after 1 January 2021.</li> </ul>		
<ul> <li>The German Shepherd Dog Council of Au WUSV compliant procedure manual, certif licensing program for ZAP that shall be eff</li> </ul>	icate, judges training and	
<ul> <li>Dogs that pass the ZAP Part 1 test will be Shepherd Dog Council of Australia (GSDC be recorded on the Breed Survey certificat</li> </ul>	issued with a German CA) certificate and a pass shall	
An animal that fails may be presented one		

Motion 2	Motion: "That Regulation 2.14.3 is rescinded".	Carried
	<ul> <li>Original Regulation.</li> <li>2.14.3 Dogs born after 30 July 2020 - prerequisites for Breed Survey [2017] That the German Shepherd Dog Council of Australia (GSDCA) will introduce the BH test and AD, as prerequisites for Breed Survey effective 30 December 2021.</li> <li>All dogs born after 30 July 2020 shall be required to pass both BH and AD tests in order to be eligible to participate in Breed Survey.</li> <li>The German Shepherd Dog Council of Australia (GSDCA) shall develop a WUSV compliant procedure manual, certificate, judges training and licensing program for AD that shall be in place by 30 December 2021.</li> <li>Dogs that pass will be issued with a German Shepherd Dog Council of Australia (GSDCA) certificate. This will constitute part of the mandatory paperwork in the Breed Survey application procedure and recorded on the Breed Survey certificate and dog's pedigree.</li> </ul>	
Motion 3	Motion: "That Regulation 3.6.1.2 and 3.6.1.10 are amended as follows:	Carried
	<ul> <li>Original Regulations</li> <li>3.6.1.2 To be eligible for Breed Survey the animals MUST be: <ul> <li>a) Registered on the ANKC Main Register, and;</li> <li>b) Effective from 1st July 2018, as a pre-requisite for Breed Survey, a dog must have gained a minimum of a "Good" grading at a specialist show prior to application for Breed Survey. The grading certificate must be provided with other documentation at Breed Survey. [2018]</li> </ul> </li> <li>3.6.1.10 The relevant paperwork is to be forwarded to the State Registrar not less than 7 days prior to the survey date. The paperwork must include the following: <ul> <li>a) The required fee.</li> <li>b) ANKC Certified pedigree.</li> <li>c) The pedigree must record the applicant as the animal's owner.</li> <li>d) Copies of the 'A' and 'Z' stamp results/certificate.</li> <li>e) Copy of a Grading Certificate from a specialist show with a minimum grading of "Good". [2018]</li> <li>f) Five generation pedigree.</li> <li>g) A coloured high resolution photograph is to be submitted on the day of the Breed Survey, or post / e-mail a photo to the NBC Chairperson within 7 days of the Breed Survey. The photograph must be high resolution that is scanned at 300dpi at postcard size or alternatively a raw camera image that has not been resized.</li> </ul> </li> </ul>	
	Motion: "That the following clause be removed from the regulation 3.6.1.2". e) Copy of a Grading Certificate from a specialist show with a minimum grading of "Good". [2018] from the regulation.	
	<ul> <li>And that regulation as amended is:</li> <li>3.6.1.2 To be eligible for Breed Survey the animal MUST be registered on the ANKC Main Register.</li> </ul>	
	<ul> <li>3.6.1.10 The relevant paperwork is to be forwarded to the State Registrar not less than 7 days prior to the survey date. The paperwork must include the following:</li> <li>a) The required fee.</li> <li>b) ANKC Certified pedigree.</li> </ul>	

	<ul> <li>c) The pedigree must record the applicant as the animal's owner.</li> <li>d) Copies of the 'A' and 'Z' stamp results/certificate.</li> <li>e) Five generation pedigree.</li> <li>f) A coloured high resolution photograph is to be submitted on the day of the Breed Survey, or post / e-mail a photo to the NBC Chairperson within 7 days of the Breed Survey. The photograph must be high resolution that is scanned at 300dpi at postcard size or alternatively a raw camera image that has not been resized.</li> </ul>	
Motion 4	Motion: "That Regulation 2.14.2 as follows is rescinded and be replaced with the amended version of motion 19.4 below:	Carried
	<ul> <li>Original Regulation</li> <li>2.14.2 Dogs born after 30 December 2019 - prerequisite for Breed Survey [2017] That the German Shepherd Dog Council of Australia (GSDCA) will introduce the BH Test as a prerequisite for Breed Survey, effective 30 December 2020.</li> <li>All dogs born after 30 December 2019 shall be required to pass BH Test in order to be eligible to participate in Breed Survey.</li> <li>The German Shepherd Dog Council of Australia (GSDCA) shall develop a WUSV compliant procedure manual, certificate, judges training and licensing program for BH that shall be in place by 30 December 2020.</li> <li>The minimum age to participate shall be 15 months.</li> <li>Dogs that pass will be issued with a German Shepherd Dog Council of Australia (GSDCA) certificate. This will constitute part of the mandatory paperwork in the Breed Survey application procedure and recorded on the Breed Survey certificate.</li> </ul>	
	Original Motion19.4That the GSDCA Character & Working test will be a prerequisite for participation in the GSDCA Breed Survey Scheme, for all animals born after 1st	
	<ul> <li>January 2021.</li> <li>To qualify for the Working element an animal must attain one pass (qualifying score) in CCD (Community Companion Dog).</li> <li>To qualify for the Character element an animal must pass the Character test as defined in the FCI BH test and conducted by the GSDCA.</li> <li>An animal will be issued with the GSDCA Character &amp; Working Test Certificate only if it qualifies in both tests and this will be recorded on GSDCA Breed Survey Certificate.</li> </ul>	
	Amended Motion 19.4 becomes Regulation 2.14.2 2.14.2 That the GSDCA Character & Working test will be a prerequisite for participation in the GSDCA Breed Survey Scheme, for all animals born after 1st January 2023.	
	<ul> <li>To qualify for the Working element an animal must attain a qualifying pass in:</li> <li>a prescribed ANKC performance discipline, or</li> <li>a pass in the GSDCA Character &amp; Working Test, and</li> </ul>	
	<ul> <li>To qualify for the Character element an animal must attain a pass:</li> <li>in the GSDCA Character &amp; Working Test: this test will be conducted by the GSDCA and is based on the FCI BH test, or</li> <li>ZAP (Working Test ZAP Part 1 - Puppy).</li> </ul>	
	• An animal will be issued with the GSDCA Character & Working Test Certificate only if it qualifies in both tests and this will be recorded on the GSDCA Breed Survey Certificate.	

	<ul> <li>The prescribed ANKC Performance Disciplines are:</li> <li>Endurance Test;</li> <li>Obedience (minimum CCD or CD);</li> <li>Herding (note: the instinct test will not be considered as a qualifying pass);</li> <li>Rally Obedience;</li> <li>Tracking;</li> <li>Track &amp; Search.</li> </ul>	
Motion 5	Motion: That Regulation 2.7.1 and 2.7.2 are amended as follows:	Carried
	<ul> <li>Original Regulations</li> <li>2.7.1 The GSDCA Executive will set the venue of the AGM on a rotational basis as determined by the 'cost effectiveness' of the venue. The GSDCA AGM will be alternated between three capital cities Sydney, Adelaide and Melbourne.</li> <li>2.7.2 Clubs other than those nominated to host the AGM will be offered a subsidy towards their costs incurred on the maximum outlay by the GSDCA of \$1,000 split by a ratio of kilometers travelled. If a Club chooses not to attend a meeting they are removed from the calculations, which effectively will increase the support given to the other Clubs in attendance. [2016]</li> </ul>	
	<u>Amended Regulations</u> 2.7.1 The GSDCA Executive will set the venue of the AGM at the most cost-effective capital city.	
	2.7.2 Clubs other than the host Club will be offered a subsidy towards their costs incurred on the maximum outlay by the GSDCA of \$1,000 split by a ratio of kilometres travelled. If a Club chooses not to attend a meeting they are removed from the calculations, which effectively will increase the support given to the other Clubs in attendance. [2016]	

# 3 President's report – Mr. V. Tantaro

## 4 Treasurer's report – Ms. J. Pike

4.1 Auditor's report – William Buck, Adelaide. South Australia.

# 5 Secretary's report – Mrs. V. Moody

# 6 Club Reports and Financial Statements – President's/Delegates

- 6.1 ACT GSDA Mr. Wolf Meffert
- 6.2 GSD League Mr. Terry Jarvis
- 6.3 Newcastle & Hunter Region GSDC Mr. Sean Lynch
- 6.4 GSDC of Queensland Mrs. Sharon-Ballantyne-Gordon
- 6.5 GSDC of South Australia Mr. John DeLucia
- 6.6 GSDC of Tasmania Mr. David Griffin
- 6.7 GSDC of Victoria Mr. Tony Mercieca
- 6.8 GSDA of Western Australia Mr. Brian Lubbock

#### 7 Chairperson National Breed Commission

- 7.1 National Breed Survey Registrar Ms. Melanie Groth
- 7.2 Breed Health & Welfare Committee Chairperson, Dr. Candy Baker
- 7.3 National Hip & Elbow Dysplasia Control Scheme Registrar, Mr. Doug West
- 7.4 National Title Verification Officer Mrs. Jenny DeLucia

#### 8 Chairperson Judges Committee – Mrs. Robyn Knuckey

9 Chairperson Obedience Committee – Mrs. Julie Urie

**10 Editor Quarterly National Review – Ms. Jacinta Poole** 

#### **11 Sub Committee Reports:**

- 11.1 National Show Liaison Officer Mr. Ian Urie & Mrs. Jenny DeLucia (Report on 2019 National Show & Trial)
- 11.2 National Database Coordinator Mr. Frank Moody
- 11.3 Trophy Officer Mr. Terry Jarvis
- 11.4 Website Officer Ms. Jacinta Poole
- 11.5 GSDCA Youth Officer Mr. Kurt Morton
- 11.6 Public Relations Officer Mr. Paul York
- 11.7 Historian N/A
- 11.8 Breed Specific Legislation Officer N/A

#### 12 WUSV Meeting (2019) Report:

Minutes from the WUSV General Annual Assembly Meeting were distributed to all Member Clubs on 18<sup>th</sup> October 2019.

Jenny Yuen GSDCA National Breed Commission Chair and Mrs. Nicky McDermott attended the meeting on behalf of the GSDCA. The GSDCA President was unable to attend the WUSV Meeting due to an evolving family circumstance.

#### 13 Determination of scale of fees for financial year 2019/2020

#### 13.1 National Show Levy Increase

Motion: "That as of the 1<sup>st</sup> July 2020, the Levy as applied for hosting the National will increase from 15% to 17.5% of the total cost of the entry fee charged to the Exhibitor."

#### <u>Rationale:</u>

The levy at a rate of 15% has been in place for over 10 years and remained unchanged. The increase as suggested has been kept to a minimum.

### 13.2 Discrepancies between QNR and Declared Membership

Motion: "That as of the 1<sup>st</sup> July 2020, the following Membership Unit criteria will be used for the calculation of GSDCA Member Club voting strengths." Each unit must be defined as:

- Family Member 2 adults with children under 18 years of age
- Dual Member 2 adults no children
- Single member 1 adult with or without children under 18 years of age
- Junior Member under the age of 18 years of age (no vote)
- Life Member 1 adult with or without children under 19 years of age.

#### Rationale:

GSDCA decisions are made by the Member clubs. The voting strength of a Club is calculated based on its declared membership. The principle that must apply is that the membership as declared is equitable and the end result sees members of each Club represented as determined by number of votes the Club is entitled to. Club members are entitled to a copy of the Quarterly National Review. A copy is delivered to each membership unit as declared by the Club.

The standard membership units as proposed will require each Club to declare their membership based on the category of membership as defined.

This declaration will be cross referenced to the Club's QNR mailing list: the figures should not be markedly dissimilar.

	ACT	NHR	NSW	Qld	SA	Tas	Vic	WA
Declared Club Membership types as at 30/9/18.	135	90	699	156	243	45	1435	268
Total Membership units as at 30/9/18.	193	124	1109	216	367	69	2264	408
Voting Strength as per Total Membership Units as at 30/9/18.	3	3	9	4	5	2	12	6
QNR Ordered (highest number ordered over 12 months 2018).	124	68	277	151	216	48	1419	275
Difference between declared Club membership types and QNR as ordered.	11	22	422	5	27	2	16	-7

Below is a correlation of Member Club figures for 2018 for information when considering the proposed motion.

#### 13.3 Breed Survey Application Fee

#### **Current Fees:**

Breed Survey application - The determined fee as from 1 July 2013, will be as follows:

- Charge to owners via Member Clubs \$35.00 (Inc GST)
- GSDCA charge to Member Clubs
   \$27.00 (Inc GST)

#### Proposed Amendment:

Motion: "That as of 1<sup>st</sup> July 2020, the Breed Survey Application Fee will be as follows:

- Charge to owners via Member Clubs \$38.00 (Inc GST)
- GSDCA charge to Member Clubs \$30.00 (Inc GST)

#### Rationale:

In line with reviewing of charges and noting the last increase was enacted in 2013 an increase of \$3.00 (Inc GST) is recommended.

#### 13.4 ZAP Assessment Application Fee

Motion: "That as of 1<sup>st</sup> July 2020, the ZAP Application Fee will be as follows:

• Charge to owners via Member Clubs \$15.00 (Inc GST)

GSDCA charge to Member Clubs \$10.00 (Inc GST)

#### Rationale:

As with Breed Survey, a fee is applicable for the ZAP Assessment application form.

#### 13.5 HD/ED Fee Increase

Motion: "That as from the 1<sup>st</sup> July 2020, the cost for GSDCA Hip Dysplasia/Elbow Dysplasia Control Scheme Application forms be increased by \$2.00 as follows:

HD/ED Form – Hips & Elbows HD/ED Form – Hips Only HD/ED Form – Elbows Only from \$70.00 to \$72.00 (Inc GST) from \$52.00 to \$54.00 (Inc GST) from \$35.00 to \$37.00 (Inc GST)

#### Rationale:

Increasing the cost of the HD/ED form bi-annually by \$2 will align it closely with the CPI increase.

#### 13.6 Price Increase for QNR

Motion: "That as of the 1<sup>st</sup> July 2020, the cost for the Quarterly National Review (QNR) magazine will be \$7.50 (Inc GST) per magazine".

#### Rationale:

The QNR is the members magazine. Three editions cover a broad range of articles relevant to all members. The National edition is the flagship edition, providing a complete record of the GSDCA National GSD Show & Trial. Due to the content of this edition, together with the general reduction in advertising by members who now utilise other online options, the cost of the magazine is not recovered by the current charges. The recommended increase in cost will ensure the magazine remains viable and will continue to be produced in a printed format for 4 editions.

#### 13.7 Price Increase for QNR Subscribers

Motion: "That as from the 1<sup>st</sup> July 2020 the cost of a QNR Subscriptions Private Subscribers increases by \$8 as follows:

Australia	from \$55.00 to \$63.00
New Zealand	from \$63.00 to \$71.00
SE Asia	from \$65.00 to \$73.00
UK/Europe/USA/Canada	from \$70.00 to \$78.00

#### Rationale:

If the increase in item 13.6 is supported, then it will be necessary to follow on with an increase of the costs of the QNR magazine to subscribers.

**14** Election of Office Bearers – (*The following nominations were received by the due date 1/11/2019*)

#### 14.1 Executive

Position	Nominee	Nominated by	Term
PRESIDENT	Mrs. Robyn Knuckey	GSDAWA, GSDL, GSDCV	2 Year
TRESIDENT	Mr. Sean Lynch	GSDCQ, N&HR, GSDCSA	2 1001
TREASURER	Ms. Sharon Thorp	GSDCQ, N&HR, GSDAWA	2 Year
TREASURER	Mr. Peter Flynn	GSDL, GSDCSA, GSDCV	2 1601
JUDGES COMMITTEE	Ms. Joanne Cathie	GSDAWA, GSDL, GSDCV	
CHAIR	Mr. Louis Donald	GSDCQ, GSDCSA, ACTGSDA, N&HR	2 Year
EDITOR QUARTERLY NATIONAL REVIEW	Ms. Jacinta Poole	GSDL, GSDCQ, GSDCV	2 Year
	Mr. Paul York	N&HR, GSDCSA	
SECRETARY	Ms. Jeanette Wolk	GSDL, GSDCV	1 Year
	Mrs. Lyn Phillis	GSDCSA	

**<u>NOTE:</u>** Resumes for candidates for the positions of President, Treasurer, Judges Committee Chair, and Secretary are placed at the end of the agenda, pages 24 to 32, for your information.

## 14.2 Expression of Interest for Other Positions

Position	<u>Nom</u> inee	Nominated by	Term
Public Officer	Mr. Brenton Lowes	ACTGSDA	1 Year
HD/ED Registrar	Mr. Doug West	N&HR, GSDL, GSDCV	1 Year
NBC Registrar (To be selected by the NBC Chair with agreement by the NBC Executive).	Ms. Melanie Groth	GSDL	1 Year
Breed Health & Welfare Committee Chair	Dr. Candy Baker	GSDCV	1 Year
National Show Liaison Officer	Mr. Ian Urie	GSDL, GSDCV	1 Year
Website Officer	Ms. Jacinta Poole	GSDL, GSDCV	1 Year
Trophy Officer	Mr. Terry Jarvis	GSDL	1 Year
Breed Specific Legislation Officer	No nomination		1 Year
Public Relations Officer	No nomination		1 Year
Historian	No nomination		1 Year

### 15 GSDCA National GSD Show & Trial Reports

#### 15.1 47<sup>th</sup> National – 2019 - GSDCV

Host - German Shepherd Dog Club of Victoria - Report as per Annual Report Dates - Friday 5th, Saturday 6th and Sunday 7th April 2019 Major Sponsor is "Royal Canin". Conformation Judges: All Long Stock Coat (Dog & Bitch) classes – Herr Harald Hohmann (SV) All Stock Coat Dog classes – Herr Harald Hohmann (SV) All Stock Coat Bitch classes – Herr Richard Brauch (SV) Obedience Judges: Mr. Barry Cotton (Vic) CCD Mr. Clive Makepeace (VIC) UD and UDX Mrs. Cheryl Bedggood (WA) Open and Rally Master Ms. Tania Schumann (Vic) Rally Advanced A&B and Rally Excellent A&B Mrs. Dawn Ayton (VIC) Novice and Rally Novice Junior Showmanship Judge: Mr. Andrew O'Loughlin (SA). Entry Fees: Junior to Open: Initial entry = \$48.00, subsequent \$40.00,per class Minor Puppy to Puppy: Initial entry = \$38.00, subsequent \$30.00.per class Initial entry = \$28.00, subsequent \$20.00.per class Baby Puppies Obedience Initial entry = \$38.00, subsequent \$30.00.per class

# 15.2 48<sup>th</sup> National – 2020 – GSD League

Host – German Shepherd Dog League of New South Wales – *Progress Report* Dates – 15<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup> May 2020 Major Sponsor – "Royal Canin"

Conformation Judges:

All Long Stock Coat (Dog & Bitch) classes All Stock Coat Dog classes All Stock Coat Bitch classes

Herr Helmet Buss (SV) Herr Helmet Buss (SV) Herr Joachim Stiegler (SV)

Obedience Judges:		
CCD & Novice, Rally Master		Mrs. Vyvyan Mannion (QLD)
Open, Rally Advanced, Rally Excellent		Mrs. Lynn Klecka (VIC)
Utility Dog, Utility Dog Excell	ent & Rally Novice	Mr. Kevin Speed (NSW)
Junior Showmanship Judge:		Mr. Peter Hersant (QLD)
Entry Fees - Conformation:		
Junior to Open:	Initial entry = \$48.0	00, subsequent \$40.00.per class
Minor Puppy to Puppy:	Initial entry = \$38.0	00, subsequent \$30.00.per class
Baby Puppies:	Initial entry = \$28.0	00, subsequent \$20.00.per class
Obedience & Rally:	Initial entry = \$38.0	00, subsequent \$30.00.per class

## 15.3 49th National – 2021 – GSDC of Queensland

Host - German Shepherd Dog Club of Queensland - Progress Report Dates - 21<sup>st</sup>, 22<sup>nd</sup> & 23<sup>rd</sup> May 2021 (Applied to Dogs Qld). Major Sponsor is: TBA Conformation Judges: All Long Stock Coat (Dog & Bitch) classes - Herr Christoph Ludwig. All Stock Coat Dog classes – Herr Christoph Ludwig. All Stock Coat Bitch classes - Mr. Malcolm Griffiths. Reserve – Herr Eric Bosl Obedience Judges: To be advised CCD Novice Open UD UDX Junior Showmanship Judge: To be advised. Entry Fees: Junior to Open: Initial entry = \$....., subsequent \$.....per class Initial entry = \$....., subsequent \$.....per class Minor Puppy to Puppy: Initial entry = \$....., subsequent \$.....per class Baby Puppies: Initial entry = \$....., subsequent \$.....per class Obedience:

## **OBEDIENCE JUDGES – NATIONAL 2021 Host by GSDC of Queensland**

#### **APPOINTMENT:**

# The following procedure will be followed for the appointment of judges for the Obedience section of the National Show and Trial.

- 1. Member Clubs hosting the National will have the right to choose obedience judges from a shortened list, as nominated by GSDCA Executive. The host member Club must present the list of judges to the GSDCA AGM for approval at least two years in advance. The list of judges is to include names of reserve judges.
- 2. The host club, where possible, should appoint interstate judges to the judging panel.
- 3. Judges are to be appointed from the GSDCA Preferred Obedience Judges List which is reviewed on an annual basis by the GSDCA Obedience Chairman.
- 4. Judges must be licensed to judge relevant disciplines/classes at ANKC sanctioned events and be an active and current member of a GSDCA Affiliated Club in the State/Territory in which they reside.
- 5. All Obedience Judges for the National Show and Trials be contracted to provide critiques for all classes to be published in the National Quarterly Review.
- 6. If Judges from the GSDCA Preferred Obedience Judges List are not available, Clubs are to refer to the GSDCA Supplementary Obedience Judges List which can be obtained from the GSDCA Secretary or GSDCA Obedience Chair.

#### Proposed List of Obedience Judges for the 2021 National Show & Trial.

Catherine O'Shea QLD (Preferred List)	Licensed for all Obedience classes	
Judy Van Der Vegt (NSW)	Licensed for all Obedience classes	
Darryl Turley (NSW)	Licensed for all Obedience classes	
Maria Wheeler (NSW)	Licensed for all Obedience classes	
John Sissons (NSW)	Licensed for all Obedience classes	
ndrea (MEG) Yerbury (NSW) Licensed for all Obedience classes		
Reserve Judge: Val Bonney (QLD) Licensed for all Obedience classes		
Reserve to be used only if other Judges listed are unable to be contracted, or if a contracted Judge		
cannot fulfil their obligation, or in the case of excessive entry where an extra Judge is required.		

# 15.4 50<sup>th</sup> National – 2022 – GSDC of South Australia

Host – German Shepherd Dog Club of South Australia – Progress Report		
Dates – (Applied to Do		
Major Sponsor is: TBA		
Conformation Judges:		
All Long Stock Coat (Dog &	Bitch) classes –	
All Stock Coat Dog classes -	-	
All Stock Coat Bitch classes	-	
Reserve –		
Obedience Judges: To be ac	dvised	
Junior Showmanship Judge:	To be advised.	
Entry Fees:		
Junior to Open:	Initial entry = \$, subsequent \$per class	
Minor Puppy to Puppy:	Initial entry = \$, subsequent \$per class	
Baby Puppies	Initial entry = \$, subsequent \$per class	
Obedience	Initial entry = \$, subsequent \$per class	

Confirmed and Proposed List of Judges for Nationals:		
2014 Canberra	Herr Joachim Stiegler (D) and Herr Frank Goldlust (B)	
2015 Melbourne	Herr Lothar Quoll (LSC Dogs & Bitches and Stock Coat Dogs) Herr Heinz Scheerer (Stock Coat Bitches)	
2016 Sydney	Herr H. Buss (LSC & SC Dogs) & Frau Margit Van Dorssen, (SC Bitches) Reserve - Herr Christoph Ludwig (D) & Herr J. Mayer (B)	
2017 Queensland	Herr Frank Goldlust (LSC & SC Dogs), Herr Joachim Stiegler (SC Bitches) Reserve - Herr E Bosl	
2018 South Australia	Herr Hans-Peter Schweimer (LSC &SC Dogs) (replacement) Herr Christoph Ludwig (unavailable due to work commitments) Herr Rainer Mast (SC Bitches), Reserve – Herr Lothar Quoll	
2019 Melbourne	Herr Lothar Quoll (SC Bitches) (Advised not available due to health reasons, replacement TBA) Herr Harald Hohmann (SC Males & All LSC's) Herr Richard Brauch (All SC Bitches) Reserve	
2020 Sydney	Herr Helmet Buss (All LSC's & SC Dogs) Herr Joachim Stiegler (All SC Bitches)	
2021 Queensland	Herr Christoph Ludwig (All LSC's & SC Dogs) Mr. Malcolm Griffiths (All SC Bitches)	
2022 South Australia	Herr Bernd Weber and one of the following Herr Wolfgang Hassgall, Herr Harald Hohmann, Herr Eric Bosl. <i>To be presented to the 2020 GSDCA AGM.</i> <u>Rationale:</u> Noting that this event will be another milestone in the history of the GSDCA, the invitation to Bernd Weber SV Breed Warden to officiate and judge ALL LSC & SC Males is seen as most appropriate.	
2023 Melbourne	To be presented at the 2020 GSDCA Judges Committee Meeting.	

### 16 Matters referred to AGM from National Breed Commission

### 16.1 Current Regulation 3.6.1.10 DNA Parentage

- 3.6.1.10 That for animals born after 1st January 2020, with application for the GSDCA Breed Survey Scheme, owners must provide proof of Parentage as per any one of the following regulations/schemes that are in place: [2019]
  - a) ANKC regulation for DNA Parentage Proven for Registration,
  - b) Dogs Queensland DNA Program,
  - c) SV-WUSV DNA Parentage Scheme" or
  - d) Any other GSDCA recognised scheme.

#### Proposed amendment:

#### **DNA** Parentage

- 3.6.1.10 That for animals born after 1st January 2022, with application for the GSDCA Breed Survey Scheme, owners must provide proof of Parentage as per any one of the following regulations/schemes that are in place: [2019]
  - a) ANKC regulation for DNA Parentage Proven for Registration when enacted;
  - b) Dogs Queensland DNA Program;
  - c) SV-WUSV DNA Parentage Scheme" or;
  - d) Any other GSDCA recognised scheme.

#### Rationale:

Noting the uncertainty of the implementation date of the ANKC DNA Parentage Scheme and the GSDCA lack of finalising our processes, we ask that the motion is supported, which will allow better timeframes.

#### 16.2 GSDCA Breed Survey Manual

# Motion: "That the GSDCA Breed Survey Manual Version 6.4 (July 2019) as presented be approved."

#### Rationale:

The revision of the GSDCA Breed Survey Manual was initiated at the 2016 GSDCA Breed Survey Forum where it was found that the manual had a number of inconsistencies and ambiguity with respect to its contents. The manual as presented is a result of an initial review conducted by Jane Pike and Stephen Collins, a review workshop conducted at the 2018 NBC meetings and final review conducted at this year's NBC meeting. It is imperative that the document is in the first instance approved in its entirety as was the case with the GSDCA Regulations Manual. Once approved amendments can be brought to the NBC meeting for further discussion and if supported will be put to GSDCA AGM for approval.

#### 16.3 GSDCA ZAP Manual

Motion: "That as of the1<sup>st</sup>July 2020, the ZAP Manual (Ver 1 July 2019) be approved."

#### Rationale:

The draft ZAP Manual was distributed to all Member Clubs prior to and presented to the 2019 NBC meeting for final review. We now ask that the manual as presented is approved. Upon approval it will be placed on the GSDCA Website and it is expected that GSDCA ZAP Assessments will begin as of September 2020.

# 17 Matters referred to the AGM from the GSDCA Breed Surveyors and GSDCA Specialist Judges Meeting – Nil.

#### 18 Matters referred to the AGM from the Judges Committee

#### 18.1 National Show Manual - Change to clause 5.1

#### Motion: "That sub-clause 5.1.2 be added with the following wording:

# No person may enter the judging ring wearing clothing which displays the name of a dog or kennel during the judging process."

• The double handling lane is considered part of the judging ring and this rule applies to owners and water providers as well as handlers and double handlers. The only exception to this rule will be during the conduct of Breeders Groups or Sire's Progeny Parade. Local Canine rules and ANKC rules also apply."

#### Rationale:

There has much discussion by exhibitors and owners about the wearing of identified clothing at National Shows. The ANKC Regulations have been reviewed, and noting slight differences at State Canine Control level, this sets clear requirements to be followed, in order that we meet official requirements.

#### 18.2 <u>Change Social Media Code of Conduct to Communication Code of Conduct</u> Motion: "That the current GSDCA Social Media Code of Conduct be replaced with the following Communication Code of Conduct."

#### **Communication Code of Conduct**

#### <u>Scope</u>

This Communication Code of Conduct (Code of Conduct) applies to all German Shepherd Dog Council of Australia (GSDCA) officers, member clubs and their members (Members).

#### **Purpose**

The purpose of this Code of Conduct is to:

outline to Members the expectations and requirements of the GSDCA for all forms of communication between Members and, in relation to GSDCA matters, between Members and anyone else; and ensure that Members understand the expectations and requirements of the GSDCA with respect to communications between Members and, in relation to GSDCA matters, between Members and anyone else;

#### **Background**

When communicating, we should treat each other with respect and adhere to the highest standards of ethics and professionalism.

In this Code of Conduct, the word 'communication' is intended to cover all forms of communication whether it be face to face, verbal, in print, using telecommunications technology, electronic media or other technology or media currently in existence or developed from time to time.

Examples of electronic media include short message or messaging service, social media, email, the internet, social networks, podcasts, photographs or pictures, video, rating and social bookmarking.

Whilst the content of all forms of communication needs to be carefully considered, the dynamic and immediate nature of electronic communications can make that task more difficult. Despite this, the GSDCA requires its Members to uphold the highest ethical standards demonstrating respect, honesty and integrity when communicating with one another and, in relation to GSDCA matters, anyone else.

#### Expectations

- Abide by GSDCA Guiding Principles & Code of Ethics;
- Be reasonable, polite, courteous, considerate and respectful listen to others and do not be rude, malicious, offensive, misleading or unfair in your communication with anyone including Members or members of other ANKC affiliated bodies;
- Be accurate check your facts and ensure you can substantiate what you communicate; and
- Act in manner that is consistent with community expectations.

Members are expected to communicate in a manner that complies with this Code of Conduct and the law. Relevant law includes laws relating to defamation, copyright, harassment (sexual or otherwise), discrimination (racial, religious or otherwise), intimidation and bullying.

#### Breach of the Communication Code of Conduct

The GSDCA takes compliance with this Code of Conduct seriously. Any breach or suspected breach of this Code of Conduct should be reported to GSDCA for investigation.

A breach of this Code of Conduct may result in disciplinary action. Disciplinary action could be, for example, the issuing of a formal warning or temporary or permanent suspension from the GSDCA.

The GSDCA will not accept, tolerate, condone or support any communication it considers:

- could be damaging to children. This will be referred to the Police; or
- could amount to any form of abuse, discrimination, intimidation and/or bullying. This may be referred for legal advice or to the Police.

#### Further information

Any Member who requires further information regarding this Code of Conduct may contact the President or Secretary of the GSDCA, or the President or Secretary of the club of which they are a member.

#### Rationale:

As with all organisations the policy as proposed has been developed to provide guidance for GSDCA Officers, Member Clubs and their members.

19 Matters referred to the AGM from the GSDCA Obedience Committee – Nil.

#### 20 Matters referred by Member Clubs to the AGM

#### 20.1 Motion - Moved: GSDAWA

"That the GSDCA pay the cost of accommodation and airfare for the Breed Health & Welfare Officer to attend the GSDCA NBC/Judges Meetings."

#### <u>Rationale</u>

The Breed Health Welfare Officer is a very important position, within Council and our organization in general.

Breed Health issues should be a top priority for the GSDCA as they affect all disciplines of our sport for Club members and the general public alike.

This position whilst not exclusively limited to a veterinarian, it has always been held by one.

The regulation manual states that the Executive can request registrars and position holders to attend the AGM, NBC or Obedience meetings and it will cover costs if there is an essential requirement – we believe most members would consider this position's attendance is essential to our breed and its future health. If it is a question of finances, it would be considered more important by members that the Health portfolio was represented rather than some positions. The input on Breed Health matters discussed at the NBC/Judges meetings is essential.

#### Current Regulation:

- **2.6.4** The reimbursement of expenses related to the attendance of any GSDCA Officer at a meeting will only be approved by the GSDCA Executive if there is an essential requirement for that Officer to report and/or participate directly in the meeting. [2016].
  - **2.6.4.1** If an Officer is requested to attend a meeting of the GSDCA then travel, accommodation and meals will be reimbursed as applies to GSDCA Executive. [2016]

#### 20.2 Motion - Moved: GSDAWA - National Awards

# "That the GSDCA National Awards be presented and recognized at the National Show & Trial irrespective of the recipient being in attendance."

#### **Rationale**

This motion covers Breeders, Obedience and Achievement awards – These awards are not easy to win and should be given the recognition they deserve.

It is insulting that we cannot spare a few minutes to acknowledge those who have put in so much effort and have promoted our breed in a positive manner.

With due consideration given to the time constraints over the course of a National weekend, we feel sure that a specific time can be set aside. The recipients can then be notified on the Thursday or Friday and invited to be in attendance inside the ring when their names are announced for presentation of their award. If the recipients decline the invitation, or are not in attendance, then the awards shall be passed on to the respective club/s to present at an appropriate occasion.

#### 20.3 Motion: - Moved GSDCV - Nomination for GSDCA Obedience Preferred list "That Dearne Jackson be placed on the GSDCA Obedience Preferred List of judges."

Dearne Jackson is well known for her hard work and dedication to the GSDCV, where she has been an instructor for 29 years to date. She has held many responsible roles within the GSDCV including Obedience, Tracking, and Track and Search Trial Secretary and Manager. Dearne has also been the Publicity and Promotions Officer managing demos and Club attendance at many high profile events such as the Moomba parade, the Melbourne Pet Expo and the Royal Melbourne Show to name just a few. She is also dedicated to the GSDCA and has attended and competed at many National and interstate events. Her trial management experience includes the 2015 and 2019 GSDCA Nationals hosted by the Victorian club.

Dearne is an ANKC full panel Obedience Trial Judge, and has judged at many trials, and is experienced in judging in all classes from CCD to UDX. She has judged at many GSDCV Obedience trials and many other trials in Victoria.

All through her training in the OTEC Judges training course in Victoria, Dearne has been more than dedicated. She is also very willing and able to assist other trainee judges.

Therefore, the GSDCV wishes to nominate Dearne Jackson, as she more than qualifies for the GSDCA Obedience Preferred list for ANKC Judges.

# Motions 21.1 to 21.8 are recommended by the President, German Shepherd Dog Council of Australia.

<u>Note:</u> The below motions have been discussed by the Executive and placed on the agenda via the President as required by the Constitution - Annual General Meeting Clause 23.1 (j).

#### 21.1 Club Meeting Subsidy

#### Motion: "That the following regulation 2.7.2 be rescinded:

2.7.2 Clubs other than those nominated to host the AGM will be offered a subsidy towards their costs incurred on the maximum outlay by the GSDCA of \$1,000 split by a ratio of kilometres travelled. If a Club chooses not to attend a meeting they are removed from the calculations, which effectively will increase the support given to the other Clubs in attendance. [2016]

#### Rationale:

This motion has been utilised since 2016 and in most cases the Clubs receiving the funding are quite able to afford to send delegates. The Executive has and will continue to find cost effective venues for each meeting in order to cut costs and in doing so has kept costs to a minimum for Clubs. Noting the reduced income stream, we ask that the motion is supported.

#### 21.2 President's Visits

#### Motion: "That the following regulation 2.6.8 be rescinded:

2.6.8 The GSDCA President may be afforded expenses to visit remote Member Clubs on a rotation basis.

#### Rationale:

This initiative was put in place at a time when communication and direct access was limited. It must also be noted that in reality no club is remotely situated. Noting that the President or for that matter any member of the Executive is easily accessible via mobile phone, Facebook, messenger and email. The motion if supported will see a reduction in cost to Council. It must also be noted that full cost recovery by the current and past President's has not taken place and this again demonstrates that in reality the initiative whilst idealistic in realty is in our situation unaffordable.

#### 21.3 Rescind Regulations

Motion: "That Regulations 6.1.2 and 6.3.1 be rescinded."

- 6.1.2 GSDCA Specialist Judges and Aspiring Specialist Judges Review, Disciplinary and Appeals Procedures.
- 6.3.1 GSDCA Breed Surveyor and Aspiring Breed Surveyor Review, Disciplinary and Appeals Procedures.

#### Rationale:

It was felt that regulations 6.1.2 and 6.3.1 should be rescinded so that a new procedure as per below motion (21.4) can be adopted for both Breed Surveyors and Specialist Judges in the one document.

# 21.4 <u>GSDCA Breed Surveyor/Specialist Judges Review, Investigation, Disciplinary & Appeals</u> <u>Procedures.</u>

Motion: "That the GSDCA Aspiring Specialist Judge/Aspiring Breed Surveyor, GSDCA Specialist Judge/GSDCA Breed Surveyor Review, Investigation, Disciplinary & Appeals Procedures be approved."

6.1.2 GSDCA Aspiring Specialist Judge/Breed Surveyor, GSDCA Specialist Judge/GSDCA Breed Surveyor Review, Investigation, Disciplinary and Appeal Procedures.

# 6.1.2.1 Review Procedure

- a) The GSDCA Aspiring Specialist Judge/ Breed Surveyor, GSDCA Specialist Judge, GSDCA Breed Surveyor shall 90 days before the expiry of the agreement, forward to the NBC Executive and their GSDCA Member Club in their State or Territory of domicile a summary of their involvement over the past three years.
- b) The summary should include a history of:
  - i. Breed surveys attended;
  - ii. Shows attended;
  - iii. Shows judged;
  - iv. Club meetings and or involvement;
  - v. Positions held at GSDCA and/or Club level;
  - vi. Participation held in other canine clubs and/or at canine control level;
  - vii. Any other evidence of demonstrated participation and/or work for the breed.
- c) The NBC Executive, in consultation with the applicants Member Club of domicile:
  - i. endorses the new Service Agreement that may be reviewed from time to time and will apply for the next 3 years.
  - ii. may rule that the Specialist Judge/Breed Surveyor has not shown the required level of commitment and request the applicant in writing to provide further evidence of demonstrated participation to the GSDCA Secretary in writing within 30 days.
  - iii. does not endorse the renewal of the Service Agreement. An investigation will be undertaken as per Regulations 6.1.2.2.

## 6.1.2.2 Investigation and Disciplinary Procedures

In cases where the renewal of the GSDCA Aspiring Specialist Judge/ Breed Surveyor, GSDCA Specialist Judge, GSDCA Breed Surveyor status has not been endorsed, or an allegation of a breach of the GSDCA Specialist Judge/Breed Surveyor Service Agreement is made in writing to the GSDCA Secretary by a member, Member Club and/or Officer of the GSDCA, that person will be notified by the GSDCA Secretary in writing and advised that an investigation will be undertaken as per Regulations 6.1.2.2.

- a) All communication regarding the matter will be closely held and marked CONFIDENTIAL and NOT FOR CIRCULATION.
- b) The correspondence to the defendant will include the points of the Service Agreement which have allegedly been breached and details of the complaint made.
- c) The defendant will be required to respond to the GSDCA Secretary in writing within 30 days from the date of the correspondence.
- d) In the case of a response not being received by the GSDCA Secretary within 30 days from the defendant, the alleged breach will proceed to investigation.
- e) An Investigation Committee will be formed to consider the allegation and the defendant's response.
- f) Persons who are not family members, close friends or in partnership of any kind with the defendant will be eligible to serve on GSDCA Investigative and Appeals Committees as formed by the GSDCA Executive.
- g) The GSDCA Executive will appoint an Investigation Committee comprising of at least:
  - i. two (2) Member Club Presidents of which one will be nominated as Chair, and
  - ii. one (1) member of a GSDCA Member Club,
  - iii. members as assigned to the Investigation Committee must not be members of the GSDCA Member Club in the State/Territory of domicile of the defendant.
- h) The Investigation Committee will ensure that all parties are directly consulted and obtain written statements as evidence.

- i) In addition to their original response to the GSDCA Secretary, the defendant will be formally requested to defend their case by written submission within 7 days of such a request.
- j) Where a defendant does not respond to requests in writing, the matter will still proceed to be dealt with.
- k) The Investigation committee will after 30 days of being formed present in writing their findings, recommendations and penalty, if any, to be imposed to the GSDCA Secretary.
- I) The recommendations will be presented to the GSDCA Executive who will implement the findings from the investigation.
- m) The GSDCA Secretary will convey to the defendant the result of the investigation.
- n) If after 7 days has elapsed an appeal has not been received the GSDCA Member Clubs will be advised of the result of the investigation.
- At the conclusion of the Investigation the members of the Committee will be asked to delete all correspondence in relation to the decision. ONLY the GSDCA Secretary will retain copies of all correspondence in relation to the case. Any copies should be deleted.

## 6.1.2.3 Appeal Procedure

- a) All communication regarding the matter will be closely held and marked "CONFIDENTIAL and NOT FOR CIRCULATION".
- b) An appeal against the decision of the Investigation Committee must be lodged with the GSDCA Secretary within 7 days of the decision being forwarded to the defendant.
- b) Application for an appeal may only be made citing:
  - I. incorrect procedure during the Investigation/Disciplinary process, and/or
  - II. new evidence, and/or
  - III. in the opinion of the defendant an excessively harsh or unfair penalty has been imposed.
- c) The GSDCA Executive will appoint an Appeal Committee comprising of at least:
  - I. two (2) Member Club Presidents of which one will be nominated as Chair, and
  - II. one (1) member of a GSDCA Member Club,
  - III. members as assigned to of the Investigation Committee must not be members of the GSDCA Member Club in the State/Territory of domicile of the defendant.
- d) Appeal Committee members will receive a copy of all documents regarding the breach. These will include recommendations of the Investigation Committee and documents as presented by the defendant in defence of their case and any other documents as identified relevant to the case.
- e) The defendant may be asked for a written statement to further support his/her appeal within 7 days of such a request.
- f) The Appeals Committee will after 30 days of being formed present in writing their findings and decision to the GSDCA Secretary.
- g) The decision will be presented to the GSDCA Executive.
- h) The Appeal Committee decision shall be final and will be conveyed in writing by the GSDCA Secretary to the defendant and GSDCA Member Clubs.
- i) At the conclusion of the Appeal Procedure the members of the Committee will be asked to delete all correspondence in relation to the decision. ONLY the GSDCA Secretary will retain copies of all correspondence in relation to the case. Any copies should be deleted.

#### Rationale:

The Executive as a result of a number of cases, has reviewed the current regulations, which despite being adopted have been found wanting and open to interpretation.

The proposed new regulations have been based on current Canine Control regulations pertaining to disciplinary procedures.

### 21.5 Seeking Legal Opinion

Motion: "That the council approve the matter of Regulations 6.1.2: GSDCA Aspiring Specialist Judge/Breed Surveyor, GSDCA Specialist Judge/GSDCA Breed Surveyor Review, Investigation, Disciplinary and Appeal Procedures be referred to a solicitor for review and recommendation to ensure they are practical and applicable if the GSDCA Service Agreement as applies to GSDCA Aspiring Specialist Judge/Breed Surveyor, GSDCA Specialist Judge/GSDCA Breed Surveyor is breached."

#### Rationale:

Council must as a result of challenges made and/or situations not covered by the current regulation, refer this matter to solicitors for advice and review. It is recommended this matter be referred to "Iles Selley Lawyers", who act on behalf of DogsSA.

#### 21.6 Approach to ANKC re HD/ED LRL

Motion: "That the GSDCA approach the ANKC to amend the HD/ED LRL that will see progeny from animals that do not meet the LRL requirements not registered on the ANKC Main or Limited Register."

#### Rationale:

The approach to have this LRL in place for HD/ED is long overdue and one must consider the policy the ANKC has in place in which the health and wellbeing of the animal is paramount. The motion as presented is in fact the logical extension of their policy.

The ANKC Policy states:

The ANKC Ltd Canine Health & Wellbeing Committee (CHWC) promotes the health and welfare of dogs through education, investment in research, breed improvement schemes and responsible breeding practices to ensure that dogs live healthy, happy lives with caring and informed owners.

#### 21.7 GSDCA Interpreters

(a) Motion: "That the current list of Interpreters be removed from the <u>GSDCA National Show</u> <u>Manual</u>.

Mr. Hans Jurgen Neddermeyer	Ms. Friedel Gehring
Ms. Elke Effler	Mrs. Honey Gross-Richardson
Mrs. Anita Pettenhofer	Mrs. Joylene Neddermeyer
Mr. Jurgen Haase	Mr. Ingo Kahl

(b) Motion: "That the following GSDCA Interpreter/Translator Listing be placed in the <u>GSDCA</u> <u>Regulations Manual</u>."

•	Ms. Friedel Gehring	German
•	Mrs. Elke Effler	German
•	Mrs. Honey Gross-Richardson	German
•	Mr. Jurgen Haase	German
•	Mr. Ingo Kahl	German
•	Mrs. Jenny DeLucia	German
•	Mr. Stephen Gumpert	German
•	Mr. Vincenzo Tantaro	Italian
•	Mr. Maurice Jara	Spanish

# <u>Rationale:</u>

The list is currently in the GSDCA National Show Manual, Section 4. The proposed motion is to remove the list from this manual and place into the Regulations Manual, and expand to include other languages, such as Italian and Spanish. This is required as Judges on the National list can now be international judges, not just German judges. Also, we have animals being imported from countries where their title verifications or breed surveys are other than German, therefore requiring additions to this list. We have seen a number of judges being contracted from South America, where most countries' primary language is Spanish. The list has also been updated to include current German interpreters.

### 21.8 Size: Change to Breed Survey Manual

Motion: "That as of 1<sup>st</sup> July 2020, the acceptable maximum limits for size are defined as:

- Animals that are oversize and measure no more than 62cm (Bitches) or 67cm (Dogs) and considered of HIGH anatomical may be considered for Breed Survey Classification.
- Animals that measure over 62cm (Bitches) and 67cm (Dogs) will be recorded as failed."

#### Rationale:

We have accepted animals that measure in excess of 61cm (Bitches) and 66cm (Dogs) that are considered of HIGH anatomical worth for classification for close to 10 years. The motion, if supported, will set a maximum limit of 62cm (Bitches) and 67cm (Dogs). We must remember that this measure was taken in response to the increased size of our breed and ensures high quality animals, despite their size, are measured correctly and breed warnings with regard to size are given. The German Shepherd Dog is a working dog. Oversize animals working ability is inhibited and limits their utility.

#### 22 General Business

#### 22.1 Discussion Item - GSDAWA

WA ask that we look to include in our Members Code of Ethics, a clause reminding breeders of their responsibility to the dogs which they have bred and sold. It is unacceptable that in some cases these dogs are just sent to a rescue group without support from the breeder. We appreciate that not everyone has the facilities to take a dog back, but they should try to find suitable accommodation and ensure the dog find a good and responsible second owner.

#### 22.2 Discussion Item: - Immediate Past GSDCA President

Project Outreach - "One Goal- 2 Paths" Member clubs have been asked to consider how best can we as an organisation reach out to GSD breeders/ owners who do not participate in GSDCA Breed Improvement schemes or are members of our Clubs.

#### 22.3 Discussion item: - GSDCA Executive

"That the GSDCA NBC & Judges Committee meetings are held every 2 years, therefore the meeting will be held in July 2020 and thereafter in 2022 etc."

#### Rationale:

The history of these meetings has seen them used as vehicles to gauge opinion and/or drive matters forward to the GSDCA AGM. However, as has been the case on many occasions, agreement had at these meetings does not see matters enacted at the AGM. Of late we have a day of the weekend dedicated to furthering the education of attendees. There may be far better effective methods to see this put in place where all have access. It must be noted that there is a significant cost for the Council, Member Clubs and individuals who lose a day's work to travel and pay their own way attend.

#### The proposal as put is based on:

- 1. NBC and Judges Committee matters can be directly put on the GSDCA AGM and therefore there is no need to see these put forward especially when we see much the same discussion had before a decision is made at the AGM. Midyear reports from the Registrars and/or other GSDCA Officers will still be distributed to all for information and matters therein can and will be dealt with by the Chairs and or the GSDCA Executive.
- 2. We do not see 100% attendance by GSDCA Aspiring Judges/Breed Surveyors, GSDCA Judges and or Breed Surveyors whilst we have many that do attend annually, a good number choose to wait to meet their obligation to attend once in 3 years dependent on the cycle of where the meeting is held. This dilutes the outcomes of the meetings as the intent is that decisions or proposed paths as made are owned by the peer group.

3. It cannot be understated that the costs associated with attending and holding these meeting is a concern for all. Having the meeting's every 2 years will assist making attendance more palatable and markedly reduce costs for individuals and the organisation as a whole.

If supported, we expect a far better attendance and 'big picture/strategic matters/professional development seminar' to be put to the meetings for discussion and progression. If general agreement is reached, the motion will go forward as a 60-Day motion.

n general agreement is reached, the meter min general act

#### 22.4 Discussion item – N&HR GSDC

That from 2021 the GSDCA AGM voting system for all Executive positions will be done as per the attached proposal from the Australian Election Company.

#### Rationale:

The current system is very out dated, it is based on a system giving the clubs voting strength on the membership when in fact it's only a very small proportion of members that actually vote, eg most club hold a meeting to decide on who to vote for take the GSDL of a membership of 500 to 800 yet at most meetings only between 20 and 40 are in attendance and this is the same with nearly all clubs. – this new system will allow every single member an opportunity to vote.

NOTE: The above discussion item will, if supported by the Member Clubs, be a future Constitution change and a Special General Meeting (SGM) will need to be requested by the N&HRGSDC to take place in July 2020.

#### 22.5 Discussion Item - National - 2022 - Host GSDC of South Australia

The 50<sup>th</sup> National will be hosted by the German Shepherd Dog Club of South Australia and will be a significant milestone in our history.

This National should be a celebration of all our achievements and recognition that this event is the major tool by which we have improved the health and welfare of the GSD in Australia. Whilst the GSDCSA will host the event it is most important that all members of the Council contribute in order that the entry and event is not only memorable but reflects the state of the breed. It is hoped the discussion will start a process of inclusion of all Member Clubs on how best we can ALL contribute to its conduct of and ultimate success!

## 23 60<sup>th</sup> GSDCA Annual General Meeting - 2021

Year	Annual General Meeting	National Breed Commission Meeting
2016	ADELAIDE	SYDNEY
2017	MELBOURNE	ADELAIDE
2018	SYDNEY	MELBOURNE
2019	ADELAIDE	SYDNEY
2020	MELBOURNE	ADELAIDE
2021	SYDNEY	MELBOURNE

Future Venues for NBC & JC Meetings will depend on motion being approved.

The 60<sup>th</sup> GSDCA Annual General Meeting will be held on the 8<sup>th</sup> & 9<sup>th</sup> February 2021 in Sydney, New South Wales.

Meeting Closed at :....

# **Resume for GSDCA President – Mrs. ROBYN KNUCKEY**



I am honoured and deeply humbled by the confidence of members of GSD clubs around Australia to nominate me for the position of President of the GSDCA. In accepting the clubs' nominations, I bring to the position a life-long passion for the German Shepherd Dog both here in Australia and abroad and extensive experience in all aspects of our beautiful breed. Having been an Executive member of the Council in the Judges Chair for the past six years, I also possess corporate knowledge and extensive understanding of the working aspects and functions of the Council.

It is my intention as President of the GSDCA to work collaboratively and alongside the incoming Executive and Presidents of the German Shepherd Dog clubs Australia-wide to foster good relations, comradery among our members and most importantly to support the Council ideals and values.

I will:

- Enhance consultation with clubs and provide support to all members;
- Increase communication and collaboration with club Presidents to better understand local context and issues;
- Work with clubs to initiate growth strategies and how to retain members;
- Support clubs to review obedience offerings, or to partner with obedience clubs, as required;
- Continue to work with the ANKC to maintain our position as the premier single breed club in Australia;
- Work to improve understanding and communication of the agreed GSDCA harmonisation strategies, ensuring ongoing review of implementation;
- Ensure a seamless transition between the outgoing GSDCA Executive to the new;
- Provide mentoring and support for new Executive members to ensure they are cognisant of the current challenges for the Council and actions required to improve our position;
- Empower all GSDCA Executive position holders to lead and develop their portfolios positions, whilst working in a consultative and collaborative way;
- Encourage and support younger members of our fraternity to be mentored in taking up roles at club and council level;
- Engender a sense of positivity and enthusiasm for our activities.

I have confidence in my ability to deliver a new era in the GSDCA. I bring to the role:

- Highly developed people and business skills, currently managing a diverse workforce of approximately 400 staff and managing budgets of \$50 million dollars per annum;
- A strong understanding of the issues currently facing the GSCDA through my role as Judges Committee Chair;
- Experience and confidence in representing the council at WUSV meetings;
- Empathy and a deep knowledge of the breed, the challenges it faces, having been a breeder, exhibitor, Specialist Judge and Breed Surveyor for many years;
- Vast experience at local level having held the positions of President, Secretary and Show Chair of the GSDAWA;
- Time, energy and enthusiasm to devote to the role as I am retiring from full time work in July 2020;
- Significant experience with State Canine Control including the Dogs West Management Committee, Group 5 Trainee Judges Coordinator, Business & Finance Committee;
- A deep and abiding passion the German Shepherd Dog.

As President of the GSDCA, I will advance the interests of the German Shepherd Dog through consultative and considered leadership, improving communication and collaboration, instilling a sense of shared purpose, advancing Australia's interests and protecting the future of the breed. I stand for the ideals and values of the GSDCA and bring to the role a high degree of integrity, empathy and passion. Should you consider me a worthy candidate for the role of President to take the breed forward, I thank you for your vote of confidence and look forward to representing you in the future.

# **Resume for GSDCA President – Mr. SEAN LYNCH**



In my daily life I have been a business owner and a General Manager for over 20 years of a very successful Truck dealership, Newcastle Hino, that has been named "Dealer of the Year" on 5 occasions including 3 times in the last 4 years.

My involvement with the German Shepherd dog started in 1984, even though I had loved the breed from the first moment I saw one when I was 10 years of age.

For the last 30 years have been involved in clubs in various roles promoting the German Shepherd in all areas of our sport and as a loving family pet. I am currently in my 20<sup>th</sup> year as President of the Newcastle & Hunter Region GSDC. I have also been a past Executive member of the GSDCA and a current breeder and show

exhibitor. I also attend most of the GSDCA meetings including the AGM and the NBC.

## Points of Interest -

- 1. Joined DogsNSW and the GSDL in 1984.
- 2. Purchased my first import from New Zealand in 1984 Bradwins Jester.
- 3. During the 1990's established a group of All Breeds German Shepherd owners and held the first Breed Survey in Country NSW thanks to Russel Wenham and Max Stokes.
- 4. January 2000, I moved to Newcastle and that year became President of the Newcastle & Hunter Region German Shepherd Dog Club, a position I still hold today.
- 5. Tattoo Officer for over 20 years in the 90's with GSDL and later with the Newcastle Club.
- 6. Breed Affairs Officer for 5 years.
- 7. Served on the GSDCA as Treasurer for 2 years 2010 & 2011.
- 8. Awarded Breeder of the Year 3 years 2014, 2015 and 2017.
- 9. Awarded the Gold medal for Hips and Elbows.
- 10. In 2012 awarded the GSDCA Award of Merit for work done with the German Shepherd Dog.
- 11. Have attended most of the GSDCA 's AGM's and NBC/JC meetings over the last 19 years.
- 12. Represented Australia at the WUSV meeting in Germany.
- 13. Have won 11 x National Medals as owner, importer and breeder.
- 14. Importer and owner the second European VA graded dog to come to Australia.
- 15. Life Member of the Newcastle & Hunter Region GSDC.
- 16. I have imported 10 dogs expanding the bloodlines in Australia.

I am very aware of the problems at grass root levels as well as the mine field that the Council has to manage. I have always been actively involved with promoting the ideals of the GSDCA and will continue the excellent work that has been achieved over the past 50 years by members of the GSDCA.

Thank you

# **Resume for GSDCA Treasurer – Ms. SHARON THORP**



My name is Sharon Thorp, and I have accepted the nominations from 3 clubs for the position of Treasurer for the German Shepherd Dog Council of Australia (GSDCA).

I am not a person who will undertake any role without investigating the job requirements. After speaking at length to Jane Pike the retiring Treasurer as to the requirements, and workload of the position I believe I have the experience, and knowhow to continue on the great work, and fiscal accountability that Jane has brought to this position.

The Treasurer position requires a good working knowledge of financials, and familiarity with accounting software programmes. I have extensive knowledge in this area, currently responsible for the financials for two businesses transitioning to the Xero Software, which is the accounting software being used by the GSDCA.

I am a past President, Treasurer, Secretary, VP, and Life member of the GSDCQ, I have been the GSDCQ Delegate at 5 GSDCA AGMS, and also represented the club at NBC meetings. These roles have broadened my experience at both a State and National level, regarding the role and workings of the GSDCA.

At a National level, I have acted as National Show Liaison officer, and Chaired a team to formalize the GSDCA Regulations Manual, which resulted in the document used today.

I consider myself a hardworking, impartial, and honest person, I am approachable, and believe in a fair go for all. I am passionate and committed to the GSD breed.

The position of Treasurer for the GSDCA means you are part of the GSDCA Executive, and as such are involved in daily decisions made by the GSDCA, my past roles in the GSDCA, and Queensland, prepare me to be an active participant in the Executive, with an understanding that the GSDCA is the National representative of the Affiliate Clubs.

I am not a Judge or Surveyor, but an active participant in GSD activities, I own, or part own 5 German Shepherds of which 3 live with me, or rather I live with them. I bring to the table knowledge gleaned over the years as an exhibitor and owner of GSDs, and from my previous roles within the GSDCA and the Queensland Club.

Judges and Surveyors are an essential part of the GSDCA, as are the Breed Improvement Schemes, but for me the welfare of the breed in this country goes beyond this, of paramount importance is the health of the breed, and the perception in the community of the health and temperament of the breed in this country. Of equal importance to me is to assist in finding solutions to unite all areas of the GSD fraternity to work together and find ways to encourage new people, both exhibitors and breeders. We need to look outside the box to find solutions that address the concerns of exhibitors and breeders in this country.

Thank you for taking time to read my resume and I hope you consider me suitable for the position of Treasurer of the GSDCA.

# **Resume for GSDCA Treasurer – Mr. PETER FLYNN**



My first German Shepherd Dog was a bitch called Kayla (Scenvale Ardent Lady) who my father bought in 1986. He was travelling a lot at the time, so I decided to train her at the Eastern Branch of the German Shepherd Dog Club of Victoria.

I was hooked and eventually trained her through to a Utility Dog. Shifting between Victoria and South Australia for work I have been a member of either the German Shepherd Dog Club of Victoria or the German Shepherd Dog Club of South Australia since 1986.

I am Certified Practicing Accountant (CPA) and have held several senior roles in finance with General Motors Holdens (Treasurer, Chief Accounting Officer, and Finance Controller Manufacturing Operations). I also worked in Italy for five years as the Chief Accounting Officer for a joint venture company between General Motors and Fiat Auto. I am now retired.

I have been the Hon. Treasurer for the German Shepherd Dog Club of South Australia for the last eight years. I am also a Specialist Judge and Breed Surveyor. Together with my wife Kitty we breed and show under the Siegerheims Kennel.

If elected to the position of Treasurer I believe I have the appropriate skills to fulfil the requirements of the job, and also have a strong knowledge of the breed and the organisation to assist in the overall running of the Council.

# **Resume for GSDCA Judges Committee Chair – Ms. JOANNE CATHIE**



I am humbled to be nominated for the role of GSDCA Judges Committee Chair by Western Australia, NSW and Victoria.

My qualifications:

- > \*2006 Breed Council of Great Britain specialist judge;
- \*2013 WUSV specialist breed judge;
- \*2018 SV National Specialist Judge of Breeding Selection, (currently working toward International status).

It has been my great honour to judge many times in the UK and in Belgium, Norway, Pakistan, 5x in New Zealand and in all states of Australia.

- $\succ$  \*member of the SV since 2008;
- \*member of the GSDL NSW since 2015 (committee since 2017);
- \*honorary life member of the GSDC Pakistan;
- > \*previous committee positions CVGSDC, Scotland and Kg-Rijkervoersel, Belgium.

I have attended the GSDCA AGM and participated in NBC meetings whenever possible since my arrival in Australia. In 2018 I was invited to lead the GSDCA's education working group whereby I have been instrumental in the research and development of quality educational seminars for members across Australia. I am also currently working on the 'Australian Sires' presentation previously compiled by the NBC Chair.

I breed under the CINDERHOF prefix with Leeanne Lynch. We are dedicated to the welfare of our breed, participating fully in all Breed Improvement Schemes whilst striving to achieve healthy animals adhering to the breed standard. It is a source of great pride that our eldest homebred female recently achieved Excellent Merit in our own state, and that Cinderhofs have featured strongly at shows for the last two years.

I bred very little in the UK and Belgium but notably was the owner/holder of the following:

VA's Veneze Ellie, Hera vom Tejada Schloss, Conbhairean Quella, and Veneze Chaos, BSZS SG5 Juwika Destroyer, and V1 Lara von der Zenteiche.

I completed protection work at Sieger shows with Hera and Quella and guided Hera and Lara through their life korungs.

My commitment to the breed has been unwavering since my first introduction in 1988.

Personally, I am a Senior Podiatrist with a large service provider having graduated in 1998 with honours and distinction. I added a post graduate diploma in 2003 and became 'Diabetic Specialist'. I am responsible for a large caseload in NSW as well as managing our staff across NSW and Victoria.

I believe I have the necessary skills in organization and communication and the breed knowledge and experience to undertake the responsibilities of the portfolio. My enthusiasm and motivation to progress and support our breed into the future can be used by the membership and peer group alike to see the good work of my predecessors cemented and continued. I can guarantee my full commitment to and integrity in the role, whilst working with the leadership team in harmony and to the breeds' best advantage. It would be my goal to fully facilitate communication and transparency for the membership and deliver unbiased and considered opinions as a member of the executive group.

Please feel free to contact me with any questions about my nomination for this role. Jo Cathie - email - <u>ljcathie@outlook.com</u> or mobile - 0423 700 293.

# **Resume for GSDCA Judges Committee Chair – Mr. LOUIS DONALD**



- Breed Judge 1973
- Breed Surveyor 1979
- SV Breed Judge 1979

For many decades, the GSDCA has served the GSD well in Australia, unifying all clubs and remaining at the forefront of breed improvement schemes. It must continue to be progressive and innovative to ensure our breed's future and to that end it is time to bring forward new leadership and a fresh vision.

In standing for Judges Chairperson it is appropriate to reflect on my achievements

as a past GSDCA President, a period that spanned 19 consecutive years. This has relevance because those achievements not only form the disciplined backbone of the GSDCA today but also represent a measure of my track record of commitment, goal focused success, and suitability for the job. During my tenure a focused tenyear plan was formulated and with the united support of like-minded people the following initiatives were either initiated by and/or managed by me as President, and remain to this day:

- Overhaul of the GSDCA constitution making it relative to club/members needs;
- Restructure of GSDCA Executive;
- National Breed Survey Scheme Surveyor training/licensing of breed surveyors;
- Breed Survey Year Book;
- Creation of tattoo scheme;
- HD/ED Scheme;
- Breed Survey classification for excellent grading;
- Judges Sub-Committee/Creation of Judges Chairperson position;
- Obedience Sub-Committee/Obedience Chairperson;
- GSDCA Tooth Certificate;
- Kennel HD achievement medals;
- New style Review;
- Haemophilia Scheme;
- National Breed Commission/Creation of NBC Chairperson position;
- Main Breed Show and integrated State Breed Shows created;
- ANKC affiliation;
- Formation of Hereditary Diseases Committee.

I will provide the same level of commitment to the Judges Chairperson role. Breed improvement and direction is driven by its breed judges and a strong, respected, experienced Judges Chairperson, who has the experience and skill necessary to lead and direct them, is required now more than ever.

We must encourage those who share the passion, to nurture and allow them to develop to their full potential by education and strong mentorship and, above all, remain true to the fundamentals that apply to the German Shepherd Dog Breed.

Today's leaders and educators must be transparent, have a vision and passion for the breed, and importantly lead by example practicing what they preach. I believe can offer all of this and I ask for your support in my election to this position of GSDCA Judges Chairperson.

# **Resume for GSDCA Secretary - Mr. PAUL YORK**



Hi for those of you that do not know me, my name is Paul York. My Kennel Prefix is Babanga and I have been involved in the exhibiting and breeding of GSD for over 38 years.

I am passionate about my dogs and have had some moderate success over the years both with my home bred animals as well as some imported Dogs.

Some of my more notable animals have been Mischalands Calvin a European VA Dog as well as Excellent Select in Australia, As Du Domaine Du Val D'Aulnoy Silver Medallist in Sydney and Babanga Mr Anderson Dual Silver Medallist LSC.

The fact that I am passionate about my dogs does not set me apart from the rest of our members nor should it qualify me for the position of Secretary.

What I do offer however is experience. Experience both in Club administration and in large and small Business. Whether we like it or not the GSDCA IS A BUSINESS. It has to be administered as such.

At club level I have held the positions of President of a number of All Breeds Clubs including President of the CNCC. The CNCC is the umbrella organisation that administers the Newcastle Dog Grounds where Newcastle and Hunter Region GSDC hold their annual shows and trials.

I am both a past Treasurer and current Secretary of Newcastle and Hunter Region GSDC and have been closely involved with the problems of Harmonisation over the last couple of years.

But honestly, we need more than that moving forward.

I believe I will bring to the table strong business knowledge.

An Electrician by trade I have managed an Electrical Wholesale Profit Centre for leading Wholesale Chain MMEM as well as owning my own small business (an automotive panel repair shop).

For the last 13 years I have been the Mining Manager for Eaton Electrical managing a small \$10Mil business sector for an American 21 Billion Dollar Company.

This is the experience that I believe we need on National Council as we move forward in these difficult times.

I ask for your support at the upcoming elections.

# **Resume for GSDCA Secretary - Ms. JEANETTE WOLK**



My name is Jeannette Wolk and I have been a member of the German Shepherd fraternity for 18 years, showing and breeding with my partner John Carter under the prefix of "Karabach".

We retired to Wooli in September 2018 and became members of the German Shepherd Dog League (GSDL).

Whilst a member of the Specialty Show Branch in Victoria, I held the position of Branch Secretary for a period of 2 years. In 2013 for a period of 3 years I was a member of the Victorian Show Committee as part of the administrative team under the guidance of Andrew Jones and David Organ.

A brief outline of my professional experience includes:

- Holding the position of Executive Assistance at two blue chip companies 1999-2006, Executive Assistant to Chief Operating Officer (COO) of Newcrest Mining (No.1 Gold mining company in Australia and in the top 100 ASX listed companies); and
- 2007-2013, Executive Assistant to Chief Executive Officer (CEO) of Ivanhoe Australia a subsidiary company of Ivanhoe Mines (Canada).

In both of these roles I provided high quality administrative support to the COO, CEO as well the Executive team. I managed all aspects of events (eg. AGM's, Investor Meetings, Strategic Reviews and conferences).

I believe that my experience makes me an ideal candidate for the role of Secretary to the German Shepherd Dog Council of Australia, because along with my skillset, I bring enthusiasm to assist Council in their endeavours to be focused on the German Shepherd breed in Australia and keeping the Member Clubs informed and united.

# **Resume for GSDCA Secretary - Mrs. LYN PHILLIS**



I currently reside in South Australia with my husband, having previously lived in Queensland for 21 years. I have been involved with the GSD since I was 10 years old only attaining my first show dog some 11-12 years later.

Due to work commitments and maintaining the ethics of breeding for quality over quantity, I have always maintained a small kennel of only a few dogs. Whilst residing in Queensland, I bred under the Winola prefix. Under this kennel I obtained the GSDCA hip and elbow bronze medal, which is difficult to achieve when not breeding many litters or keeping many dogs. I have also handled many dogs throughout my involvement in the breed.

Since relocating to South Australia, my husband and I now breed under the Vondelrae prefix and maintain a small kennel. We show in both all breeds and specialty and show stock and long stock coats. Each of our dogs have passed the National Council schemes and we will continue to actively show and breed both coat varieties. As a current breeder, handler and exhibitor, I am aware of the challenges facing GSD enthusiasts today.

I currently work as a legal assistant for a legal firm in Adelaide city. I have worked in the area of family law for over 20 years. This has given me the skills necessary to communicate with various personalities, from emotional clients to Judge's associates.

I have held committee positions with the GSDCQ with my most notable being that of 2009 National Coordinator. Although I have not held a committee position with the GSDCSA I happily assist with taking training classes on a rostered basis and participate in club activities.

I would be an asset for the position of National Council Secretary, with the ability to communicate to people on different levels combined with extensive breed knowledge and involvement in local and national club activities. Not only do I have the secretarial and organisation skills the role requires, but I am passionate and understanding of the issues facing breed enthusiasts today. I have attended interstate and international shows including the Sieger Show on three occasions.

I have no political or personal agenda and am not resistant to change. For example, I happily welcomed the introduction of the long coat variety into the show ring when many did not and saw this as a positive step for our breed moving forward. I am dedicated and have only the breed at heart.

I am a realistic person, positive, seeing the glass as half-full. I understand the current changes that are being presented to us in relation to the breed going forward and feel I would be pro-active in uniting the GSD fraternity in Australia. There will be many challenges in the future, and I will encourage others to embrace any realistic ideas, positively that are beneficial for the breed.